

# Non-Financial Information Statement 2024

---

## EXECUTIVE SUMMARY

# Presentation



**Albert Collell** and **Enric Collell**  
Managing Directors of Barcelonesa Group

In a complex and uncertain environment, in 2024 we have once again demonstrated our strength and adaptability, moving forward with determination based on the corporate principles that define us and the strategic objectives set.

Among the main milestones of the year is the start of the development of our new Sustainability Strategy, a personalised roadmap that goes beyond ESG (environmental, social and governance) areas and focuses on people as the driving force for change.

We have also continued the strategic acquisitions policy that we have been implementing in recent years, through the integration of the company Puramar Agua S.L. (Guadalajara). In the performance of our various business lines, it is worth

**“The new Sustainability Strategy aligns business objectives with our historic commitment to value creation.”**

highlighting the growing activity of the Parets del Vallès plant, which specialises in creating advanced solutions for the food sector.

This summary of the *Non-Financial Information Statement* conveys our firm commitment to sustainability, continuous improvement and value creation for all our stakeholders.

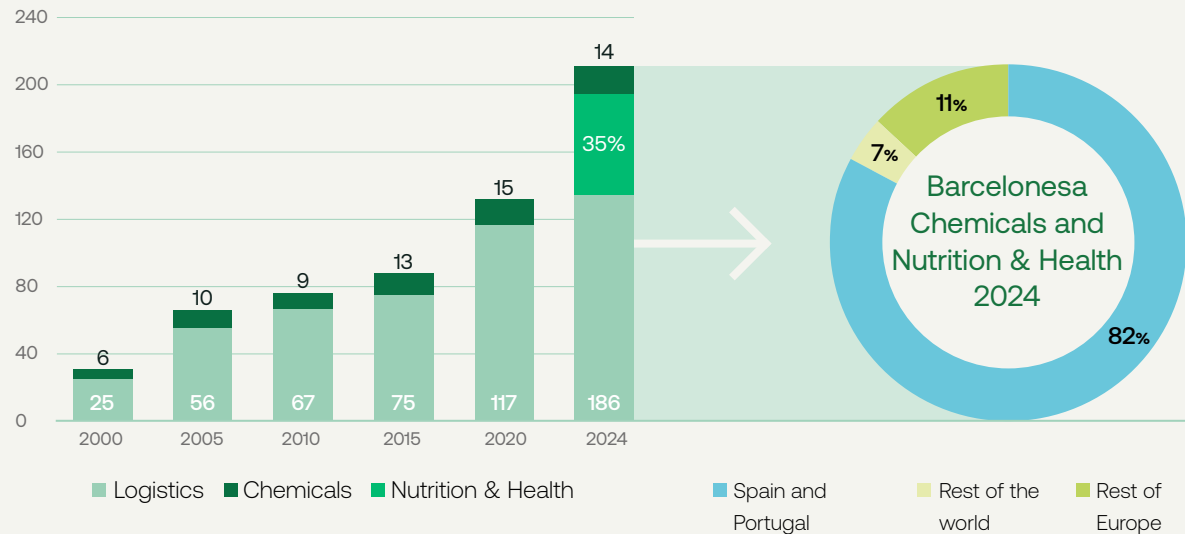


# 1. Barcelonesa Group

We focus our efforts on creating value for industry through our three main business areas: Chemicals, Nutrition & Health, and Logistics. From each of these, we offer efficient, reliable and sustainable chemical solutions, tailored to our customers' needs.

# Barcelonesa Group in figures

## Growing turnover



**+80**

years of experience in the sector



**+484**

professionals providing solutions



**+2.000**

product references, qualities and origins



**+3.000**

clients worldwide



**+70**

countries where business is generated



**+200M€**

in consolidated turnover (2024)

# Who we are

Barcelonesa Group is a multinational *holding* company with family capital that brings together companies highly specialised in the development, distribution, formulation, technology and logistics of chemical products for all industrial sectors, as well as ingredients and specific solutions for the food sector.

Founded in 1942 by Enric Collell Aguilà, the Group remains a 100% independent family-owned company. The third generation of the family currently holds the General Management,

while a new generational change is being prepared with a clear focus on specialisation, digitalisation and sustainability.

**Our current activity is structured into three main business lines:**





# 2.

## Strategic pillars

We carry out our activity under a *human centric* model, focused on continuous improvement and compliance with the highest quality standards. ESG criteria (environmental, social and governance) guide our decisions across the board and provide sustainable value to the company and to society as a whole.

# Pillars of the Strategic Plan

We continuously invest in updating our *portfolio* of products and services, infrastructure upgrades and strengthening our operations in the region. In 2024, highlights include the reconstruction of the Quifransa facilities (Tarragona), the acquisition of the company Puramar Agua (Guadalajara), and the refurbishment of the Barnastock plant (Polinyà, Barcelona), which was affected by an incident.

## Internationalisation

We are committed to international expansion through our own subsidiaries in key markets of the chemical sector.



## Digital transformation

We drive innovative digital solutions that optimise the experience of customers and employees.



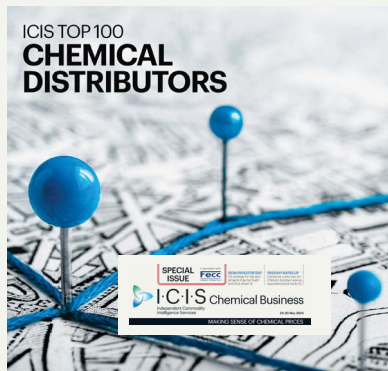
## Technological business

We develop customised formulations that meet our clients' needs, improving processes and ensuring their reliability.



# Quality and excellence

We are committed to producing our products and services ethically and responsibly, guaranteeing high standards of excellence, quality, health and safety.

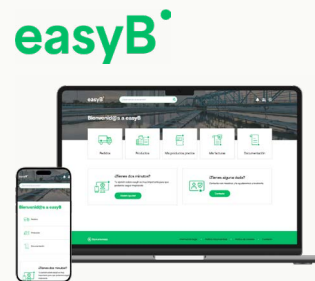


**Recognition among the world's top 100 chemical distributors** in the ICIS Top 100 Chemical Distributors ranking (position 99 worldwide).

## easyB, innovation with purpose

The easyB digital platform, accessible at any time and from any device, provides customers with autonomous and efficient management of all information related to their operations.

This tool allows users to consult corporate, operational, financial and product documentation through a multilingual digital viewer. For greater agility, in 2024 a new subscription system has been introduced, allowing users to automatically receive the most relevant updates without having to manually access the platform.



## Excellence in customer experience

We prioritise building strong and lasting relationships with all our stakeholders, through a *customer centricity* strategy based on active collaboration, continuous listening and teamwork.

With this vision, we have developed the *Customer Experience* project, whose main objective is to improve customer satisfaction throughout their journey with the company. To this end, we work on analysing and understanding the customer experience at every touchpoint, to identify areas for improvement and measure their level of satisfaction at each interaction.





# Contribution to sustainable development

Our business model integrates sustainability transversally, from an ESG perspective. This approach is linked to the vocation for creating shared value that we have historically developed and which is now renewed by the business vision of the fourth generation of the founding family.

With the aim of moving towards real transformation aligned with our business model, in 2024 we began implementing a new Sustainability Strategy (see next chapter), which is structured around four strategic pillars and places people at the centre as the main agents of change.

We also develop and implement specific initiatives that contribute to achieving the 17 United Nations Sustainable Development Goals, paying special attention to those we consider priorities for the progress of the Group and society in general.

SDGs	Measures implemented by Barcelonesa Group	
 <b>3</b> SALUD Y BIENESTAR	<b>Ensure healthy lives and promote well-being for all at all ages.</b>	<ul style="list-style-type: none"> <li>• Training in occupational health and safety.</li> <li>• Remote working, flexible hours and a work disconnection policy to facilitate work-life balance.</li> <li>• Development of the 'B Barcelonesa' project, with specific measures to meet the needs of different professional profiles.</li> </ul>
 <b>4</b> EDUCACIÓN DE CALIDAD	<b>Ensure inclusive, equitable and quality education, and promote lifelong learning opportunities for all.</b>	<ul style="list-style-type: none"> <li>• Training programmes aimed at developing professional and personal skills.</li> <li>• Collaboration with universities and research centres to promote R&amp;D.</li> </ul>
 <b>5</b> IGUALDAD DE GÉNERO	<b>Achieve gender equality and empower all women and girls.</b>	<ul style="list-style-type: none"> <li>• <i>Equality Plan.</i></li> <li>• Promotion of a corporate culture based on respect and equal treatment and opportunities, regardless of race, religion, age, nationality, gender or any other personal or social condition.</li> </ul>
 <b>6</b> AGUA LIMPIA Y SANEAMIENTO	<b>Ensure the availability of water and its sustainable management and sanitation for all.</b>	<ul style="list-style-type: none"> <li>• Sustainable management of the water cycle.</li> <li>• Responsible consumption of water and other natural resources.</li> </ul>
 <b>7</b> ENERGÍA ASESIBLE Y NO CONTAMINANTE	<b>Ensure access to affordable, safe, sustainable and modern energy.</b>	<ul style="list-style-type: none"> <li>• Use of renewable energy.</li> <li>• Reduction in electricity and hydrocarbon consumption.</li> <li>• Optimisation of delivery routes.</li> </ul>
 <b>8</b> TRABAJO DECENTE Y CRECIMIENTO ECONÓMICO	<b>Promote inclusive and sustainable economic growth, employment and decent work for all.</b>	<ul style="list-style-type: none"> <li>• Corporate principle of respect for human rights.</li> <li>• Social initiative actions in collaboration with non-profit organisations that promote the employment integration of disadvantaged groups.</li> <li>• Commitment to internal promotion and talent retention.</li> </ul>
 <b>9</b> INDUSTRIA, INNOVACIÓN E INFRAESTRUCTURA	<b>Build resilient infrastructures, promote sustainable industrialisation and foster innovation.</b>	<ul style="list-style-type: none"> <li>• Principle of excellence and continuous adaptation to market needs, through the development of new digital solutions.</li> <li>• Digital innovation for the continuous improvement of infrastructures, products and services.</li> </ul>
 <b>12</b> PRODUCCIÓN Y CONSUMO RESPONSABLES	<b>Ensure sustainable consumption and production patterns.</b>	<ul style="list-style-type: none"> <li>• Reduction of the carbon footprint.</li> <li>• Sustainable waste management and recovery.</li> <li>• Deposit, Return and Refund System for packaging (SDDR).</li> </ul>
 <b>16</b> PAZ, JUSTICIA E INSTITUCIONES SÓLIDAS	<b>Promote just, peaceful and inclusive societies.</b>	<ul style="list-style-type: none"> <li>• <i>Corporate Compliance</i> programme.</li> <li>• Anti-fraud and Anti-corruption Policy.</li> <li>• Training in <i>Compliance</i> for all employees.</li> </ul>

# 3.

## Sustainability Strategy

In 2024 we began implementing a new Sustainability Strategy, a cross-cutting framework serving our business model that focuses on people as the driving force for change. This roadmap aims to guide decision-making and drive actions that integrate the sustainable vision throughout the organisation.

# Strategic pillars and commitments

Our Sustainability Strategy is structured around four strategic pillars and six commitments interconnected with the different pillars. Together, they form a roadmap that, through concrete initiatives, drives a progressive transformation aligned with our business model.

## Four strategic pillars

1

Contribute to a **more sustainable** and **circular distribution ecosystem**

2

Integrate sustainability **into our DNA**, together with our *stakeholders*

3

Taking care of our **environment**

4

Promoting **people's** well-being

## Six commitments

Expand our *portfolio* of products and services with safer and more sustainable solutions.

Incorporate sustainability into the decision-making process and the organisation's management model.

Reduce our environmental impact on the planet.

Promote the wellbeing and professional growth of our team.

Facilitate the circular economy in our sector through our key role in the value chain.

Promote sustainability throughout the value chain.



# Strategy Rollout

To advance in an orderly and measurable way in the integration of sustainability within the organisation, we have defined a roadmap based on the progressive rollout of a series of strategic projects. We have also designed a specific sustainability governance model, made up of a series of bodies responsible for ensuring the effective implementation and management of this strategy.

## Four priority areas of action

### 1. More sustainable and circular products and services

Evolution of the *portfolio* and services with the aim of providing customers with more sustainable, circular, innovative options aligned with new regulatory and market requirements.

### 2. Impact measurement and Management

Development of tools and methodologies to measure, reduce and communicate the environmental and social impact of our activity, with a special focus on emissions, packaging and operations.

### 3. Regulatory compliance and governance

Promotion of a more structured sustainability management, adapting to new European regulatory frameworks and strengthening traceability, accountability and transparency.

### 4. People, culture and partnerships

Fostering a more impact-aware internal culture, strengthening team wellbeing and consolidating strategic partnerships that position us as a committed player in sustainability within our sector.



# 4.

## Ethics and Governance

Our governance model is based on a commitment to ethics, social responsibility, integrity and regulatory compliance, incorporating sustainable development as a cross-cutting principle.

# Corporate Compliance

At Barcelonesa Group we believe that “what we do” is just as important as “how we do it”. For this reason, we have developed a robust *Corporate Compliance* programme, conceived as an essential pillar of our responsible management model. The purpose of this vision, which cuts across the entire company, is to ensure that our way of doing business is as responsible and transparent as the results we achieve.



## Supervisory bodies

Our *Corporate Compliance* system is overseen by a Supervisory Body and an independent *Compliance Officer*, with autonomy to ensure the effectiveness of the model. We also have a confidential whistleblowing channel, aligned with Law 2/2023 and managed through an external tool that ensures the protection of the whistleblower and the traceability of communications.



## Internal policies

Our framework of action integrates key policies on ethics and responsible conduct, anti-corruption, prevention of criminal risks, and contracting with clients and suppliers. These internal rules reinforce transparency in all our relationships and help us to anticipate risks, always acting with integrity.



## Risk prevention

We integrate a preventive approach into all decision-making processes, in order to anticipate and avoid the risks inherent to our activity. In 2024, we have strengthened our organisation and control model for the prevention of criminal risks, aligning ourselves with the latest legislative developments and best practices in regulatory compliance.

# 5.

## People

We value people as a key factor in business development. For this reason, we defend and promote the observance of human and labour rights, applying current regulations and best practices to create a safe, fair and enriching environment, where everyone feels happy, valued and protected.

# Our team

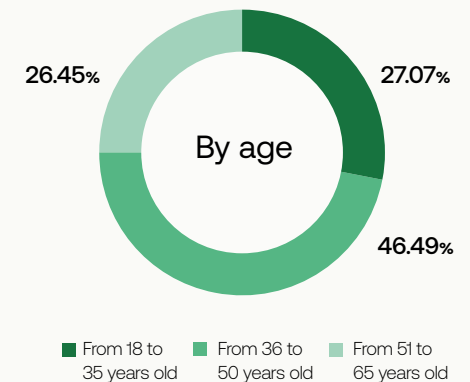
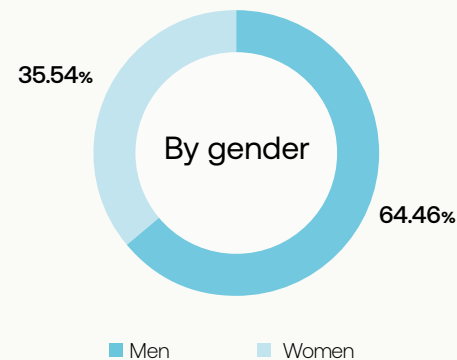
People are at the heart of our company. We work so that every team member finds well-being and development opportunities, and feels proud to belong to Barcelonesa Group, because we believe that success is only possible with their commitment.

## 484

people employed

## 96.28%

permanent full-time  
contract



## Corporate culture and belonging

Our culture is built with initiatives that bring us together and help us grow. Among those developed in 2024, the 'B Barcelonesa' programme stands out, which supports each employee from their incorporation into the company, and the annual BDay event, established as a space for cohesion and shared pride.





## Well-being and work-life balance

We are committed to flexibility to facilitate work-life balance. We offer flexible schedules, remote working and personalised benefits. With our flexible remuneration system BPay, the team can access services such as transport, childcare, health or training, strengthening trust and shared well-being.

**53,8%**

of the workforce works remotely

## Occupational health and safety

The safety and well-being of our employees is a priority for Barcelonesa Group. We have a solid preventive model, aimed at ensuring safe and healthy working environments in all our facilities.

In 2024, we have carried out a psychosocial study to assess organisational conditions that may affect both people's health and the quality of their professional performance.

### OHS TRAINING

**100%**  
of the workforce

**1.722**  
total hours

## Training and development

Training is a strategic tool to enhance the skills of our team. We promote training programmes that combine technical knowledge, personal skills and cross-cutting training, ensuring that every professional is prepared to face future challenges.

In 2024, training in sustainability for teams involved in the development of the new strategy stands out, as well as people management programmes for middle management.

**6.073**  
training hours

**113.000**  
euros invested



## Social development

Alongside contributing to the economic and social progress of the communities where we are present, we also promote territorial development through initiatives that strengthen the connection between our industrial activity and society.

For example, we actively participate in the **Cornellà Empresarial association**, fostering collaboration between companies and citizens, and we support a sustainable evolution of the sector as **members of the Spanish Association of Chemical Trade (AECQ)**.

We also support non-profit organisations that work to promote social integration, improve the quality of life of vulnerable groups and promote people's health. In 2024, this commitment has materialised in two **solidarity actions aimed at mitigating the effects of the DANA in the Valencian Community**: collaboration with World Central Kitchen and participation in the Solidaridad Sobre Ruedas initiative.



# 6.

## Environmental impact

We carry out responsible management of natural resources, implementing preventive and corrective actions that reduce our environmental impact at every stage of the life cycle of our products and driving the circular economy in the sector through our key role in the value chain.

# Sustainable use of resources

We work with the commitment to reduce our environmental footprint throughout the entire life cycle of our products, from their initial design to their final disposal. To this end, we promote the responsible use of natural resources and incorporate actions aimed at minimising our environmental impact at every stage of the value chain.

## Continuous improvement of environmental indicators

We carry out continuous monitoring and control of resource consumption at our facilities, and implement specific measures aimed at maximising their efficiency. The good practices applied enable continuous improvement of the main environmental indicators.



### Water

↓ 5,35%

water consumption vs.  
2023



### Energy

↓ 3,08%

electricity consumption  
vs. 2023

245.28t

of CO<sub>2</sub> avoided thanks to  
the use of solar energy  
(195.27 t in 2023)

## Environmental certificates

Our commitment and involvement with environmental protection are endorsed by the main sector certificates in this field.



Sistema de depósito,  
devolución y retorno de  
envases (SDDR)



Ecoembes





# Circular economy

One of our environmental priorities is the proper management of the waste generated by our activity, as well as reducing the impact of packaging. The actions developed in these areas allow us to move towards a more circular and sustainable chemical distribution model, in which waste is transformed into resources.



## Waste management

Our main facilities have an environmental management system certified to ISO 14001, which guarantees proper waste management through authorised handlers. Particularly noteworthy is the recovery and reuse of hazardous organic chemical waste, as well as the activity of the Barcelonesa centre as an authorised handler of E-1262 waste and transfer centre.

**1,104t**

of pickling acids recovered and valorised



## Reduction of packaging impact

In 2024 we have intensified our commitment in this area, anticipating the requirements of the new legislation. Notable is the adoption of the SAP system for technical data management and the development of specialised training. These measures are in addition to actions such as collaborating with suppliers to apply eco-design criteria to packaging or promoting its reuse through our own system.

### SAVINGS 2024

**-71.9t**  
of steel

**-28.4t**  
of plastic

**-199.9t**  
of CO<sub>2</sub> emissions



[www.grupbarcelonesa.com](http://www.grupbarcelonesa.com)

This document compiles and adapts the contents of the *Non-Financial Information Statement (EINF)* of Barcelonesa Group, which can be consulted in its full version at:

